

## **POSITION DESCRIPTION – Closing Date: 24 September 2014**

**Project: Strengthening the institutions for transboundary water management in Africa (SITWA)**

**Position Title: ANBO/GWP/SITWA Project Manager**

### **BACKGROUND**

The African continent has the highest number of transboundary river basins that collectively cover 64% of Africa's surface area and contain slightly more than 93% of its surface water resources. This is why, following the adoption of the Africa Water Vision 2025, the African Union called in 2000 for a "Federation of African River and Lake Basin Organisations" to be created, for developing and adopting a common approach to the management of transboundary waters.

In response to this call the African Ministers' Council on Water (AMCOW) established in 2006 the "Tekateka Committee" which recommended the adoption of the already existing (since 2002) **African Network of Basin Organisations** (ANBO) to provide this common platform, provided ANBO is strengthened and reflects a stronger African orientation.

In this context, the European Commission decided to support a Project aimed at strengthening regional cooperation for the sustainable management of transboundary water resources in Africa, through programmatic and institutional strengthening of ANBO.

SITWA Project preparatory phase begun early 2012 and it effectively started on October 2012. The main objective of the project is to "strengthen regional cooperation at the political, economic and stakeholder level for sustainable management of transboundary water resources in Africa contributing to peace and security, stability and poverty alleviation, relying on African knowledge". Specifically, the project is expected : (i): to have ANBO transformed into a sustainable and influential organization as a pillar under African Ministers Council on Water (AMCOW) and its program implemented and technical assistance provided through the Regional Economic Commissions (RECs); (ii): to improve water governance for transboundary water resources in Africa under the platform of ANBO, by providing technical assistance to the RBOs (through the RECs and their respective member states), with GWP support.

The Project, scheduled for three years and two phases (Phase I for Inception and Phase II for Implementation) is co-managed by the Organization pour la mise en Valeur du Fleuve Senegal (OMVS) and the Global Water Partnership Office (GWPO) following an Agreement signed in April 2012. It is managed by the Project Management Team (PMT) located at the OMVS offices, in Dakar, Senegal.

During the Inception Phase, the consultants reviewed the existing situation, identified the gaps and highlighted activities that SITWA would implement during the Implementation Phase. The priority areas for the Inception Phase were (i) ANBO institutional and legal arrangement under AMCOW;(ii) EUWI learning experiences from 5 EU sponsored L/RBOs; (iii) RBOs legal frameworks; (iv) Capacity building; (v) Knowledge Management and (vi) financial resources mobilization for RBOs. The project also prepared ToRs for (vii) IWRM planning in African RBOs; (viii) climate change; (ix) information and data management and (x) infrastructure development in RBOs to be implemented in the implementation phase.

The studies carried out in a participatory manner resulted in a whole range of strategic activities that

could be implemented during the next five years. Those strategic actions were grouped into six components namely: (i) Component 1: ANBO institutional strengthening; (ii) Component 2: Governance (legal/institutional support to RBOs); (iii) Component 3: Capacity Building; (iv) Component 4: Knowledge Management; (v) Financial Resources Mobilization and; (vi) Component 6: RBO Assessment of IWRM, climate change, data management and infrastructure development (WP7-10). Since January 2014, the Project Management Team (PMT) has been implementing activities under the above six components.

**This Position Description is for the ANBO/GWP/SITWA Project Manager recruited to head the PMT.**

## **I. REPORTING & STAFF**

The ANBO/GWP/SITWA Project Manager reports directly to the ANBO Technical Secretariat presently hosted by the OMVS. He/she is responsible to the PSC for the overall implementation of the Project.

As head of the PMT, the ANBO/GWP/SITWA Project Manager is responsible for management of all activities of the Project, including the supervision of all the staff under the PMT.

**LOCATION:** Dakar, Senegal, with extensive travel throughout all regions of Africa.

**DURATION:** The duration of the Implementation Phase of the Project (2014-2016).

## II. SPECIFIC DUTIES

Under the supervision of the ANBO Technical Secretary, and under the overall direction of the PSC, the ANBO/GWP/SITWA Project Manager will:

### A. Programme Development and Management

- Manage (plan, organise, direct and control) the overall implementation of the Phase II of the Project.
- Manage the implementation of the detailed workplan and budget as adopted by the PSC and the EC and ensure implementation of all Project components including:
  - Supervise ongoing studies and ensure that the final reports are consistent with the ToRs and are of high quality.
  - Develop Terms of Reference for all the planned studies giving consideration to any regional/basin context;
  - Support the recruitment of all regional and international consultants required for Project implementation including all the key studies;
  - Direct and control the implementation of all contracts;
  - Supervise, monitor, evaluate and prepare quarterly reports on all activities in line with the Project documents and the 2014-2016 work plan.
  - Support the Project implementing partners in the design, implementation, monitoring and evaluation and reporting of their workplan/activities.
- Work with the GWP Regional representatives and ANBO Focal Points as represented on the PSC to ensure that the Project's expected results are delivered and objectives met in a manner acceptable to them. This will also include ensuring that regional activities are implemented and aligned with on-going AMCOW and Regional Economic Communities (REC) work plans.
- Liaise with the GWPO focal point officer for SITWA to ensure that the project implementation is in harmony with the EC-GWPO agreement.
- Prepare for the ANBO Technical Secretary all programmatic and financial reporting to the GWPO. This will include preparing progress and financial reports, according to the rules/guidelines of the GWPO and the terms of the contract with the European Commission.

### B. Administration and logistical arrangements

- Coordinate the procurement of all goods and services for the Project, working together with the GWPO and the accounting/finance unit at OMVS as ANBO Technical Secretariat;
- Ensure that adequate administrative procedures and documentation related to recruitment of consultants are in place, e.g. contracts and ToRs, working together with the GWPO and the procurement unit at OMVS as ANBO Technical Secretariat.
- Plan and coordinate organisation and implementation of all regional and pan-African meetings as described in the Project documents.
- Undertake any additional duties as may be required by the ANBO Technical Secretary and the PSC.

### C. Communication

- Ensure close links to the AMCOW by working with AMCOW's desk for transboundary water management.
- Develop and maintain positive working relationships with relevant stakeholders and other constituencies important to the success of the Project (e.g. AMCOW, GWP Regional Water Partnerships staff, ANBO Chair and staff, ANBO Focal Points and staff, RECs, relevant donors and the EC, etc.).
- Ensure effective and proactive exchange of knowledge, experiences and practices drawn from the implementation of the Project to ensure synergy and a flow of information between countries, regions and basins.
- Disseminate learnt lessons from EU projects evaluation done by SITWA during the inception phase.
- Work with the GWPO to ensure that outputs from the Project are prepared and shared widely,

as and when necessary.

- Represent and promote the Project in international, regional and national arenas as and when required.
- Supervise the IT and Communication specialists for effective communication using AWIS, ANBO website and social media.



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### III. QUALIFICATIONS AND EXPERIENCE

- Relevant post-graduate university degree (MSc degree) in water resources management, environmental/natural resources management or environmental studies;
- At least 10 years of professional experience, preferably in project management and implementation. Knowledge with the management of EU-funded projects and project management monitoring, evaluation and reporting tools an advantage.
- Vast experience working on development issues in Africa, including with Regional Economic Communities, River Basin Organisations (RBO) and national Governments.
- Experience in transboundary water resources management.
- Experience in stakeholder engagement – organising policy dialogues at global, pan-African, regional, national and local levels.
- Excellent organisational and strategic planning skills to analyse, set priorities, take initiatives and complete work according to deadlines.
- Be computer literate with proven skills in the use of common software for text processing, spread sheets, and presentation. Acquaintance with data base management software an advantage.
- Strong interpersonal skills and integrity.
- Superior communication and diplomatic skills, with an understanding of regional and national political environments.
- Excellent written and spoken English and French is a required. Knowledge of Portuguese an advantage.

#### **SUBMISSION OF APPLICATIONS:**

Experts interested in this position should forward by September 19, 2014 their resume and cover letter to:

1) Email: [omvssphc@omvs.org](mailto:omvssphc@omvs.org);

2) **Amadou Lamine NDIAYE-DEDD:**

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Lamine NDIAYE at :